

# Health & Safety Policy

SW Grounds Maintenance strives to provide and maintain a healthy and safe working environment, both for its employees, contractors, visitors, and any other persons at our sites, including members of the public.

Whilst we strive to provide our customers with the highest quality of work, in cost and time frames to suit them, safety is our first priority. We will always comply with the current Health & Safety legislation.

## **GOALS**

1. To provide all staff with the training and equipment needed to work in a safe manner.
2. Make sure all vehicles and equipment are regularly inspected and maintained to keep them in a safe working order.
3. Forming Risk Assessments and Method Statements for relevant sites and tools, and making sure all staff adhere to them.
4. Work with our customers to understand their needs, and work with them to ensure the safety of anyone affected.
5. Give all staff the right to refuse to work if they believe the working environment is unsafe.
6. To dispose of all waste in an appropriate way, using licensed sites where needed.
7. To use contractors who have and apply the same health & safety standards.

SW Grounds Maintenance expects all of its employees to follow and implement this policy, and will continue to review its policy to make sure all measures that can be taken are in place to make our workplace and sites as safe as possible for all who use it.



Sam Winstone  
Owner

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